

**CITY OF MOUNT VERNON
INDUSTRIAL DEVELOPMENT AGENCY
WHISTLEBLOWER PROTECTION POLICY**

**(Adopted by the Agency
September 25, 2008)**

The members of the City of Mount Vernon Industrial Development Agency (the "Agency") have adopted this Whistleblower Protection Policy (the "Policy") for its board members ("Members"), officers ("Officers") and employees ("Employees").

The City of Mount Vernon's Inspector General or the State's Inspector General are the officials to whom reports of wrongdoing, misconduct, malfeasance or other inappropriate behavior on the part of any Member, Officer, or Employee shall be made.

No Member or Officer of the Agency may retaliate against any Member, Officer or Employee that makes a good faith report of wrongdoing, misconduct, malfeasance or other inappropriate behavior on the part of any Member, Officer or Employee to the City of Mount Vernon's Inspector General or to the State's Inspector General (a "whistleblower"), by taking an adverse personnel action against the whistleblower. The whistleblower can not be fired, demoted, lose compensation or otherwise be disciplined as a result of his or her good faith reporting of such wrongdoing, misconduct, malfeasance or other inappropriate behavior.