



**CITY OF MOUNT VERNON POLICE DEPARTMENT**

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*Roy AJ Hastings*  
*Acting Deputy Chief*

Date: February 16, 2017

To: The Office of the Mayor, through the Office of the Police Commissioner

From: Acting Deputy Chief Roy Hastings

Subject: Cost analysis for Current Police Coverage

Sir,

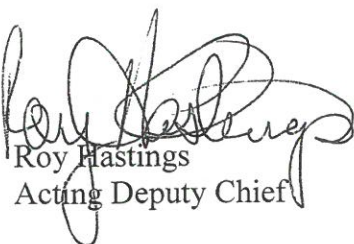
At your request, a cost analysis was performed comparing the costs involved in hiring overtime to fill Patrol Division shortages, versus the hiring of twelve (12) recruit officers. At the current time, the Patrol Division has been averaging two officers per shift to cover street services. Below is a breakdown of the costs involved:

One officer for an 8 hour shift (@ \$67.00 per hour) -	\$536.00
Multiply this by two officers for three shifts	- \$3216.00 per day
Expanded cost for seven days (per week)	- \$22,512.00 per week
At this rate the cost per year	<u>-\$1,170,624.00 per year</u>

As a comparison to this figure, the cost to hire twelve recruit officers at the contractual salary, (\$45,567 per officer for one year) works out to be \$546,804.

Subtracting this from the projected overtime expenditure, shows a savings for the City of \$623,820. With the added burden on the Patrol Division to provide School Resource Officers and DARE Officers to the school district, the estimated overtime cost is necessary to have a stronger safety presence for our residents. As noted, there is a more affordable alternative by hiring officers which will provide a better benefit for the cost is cheaper and more efficient.

I hope that this analysis will assist in helping to keep Public Safety at an adequate level for the citizenry, while working to reduce costs and save money within the City budget.

  
Roy Hastings  
Acting Deputy Chief

CC Comptroller Maureen Walker  
City Council

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