

**BOARD OF ESTIMATE & CONTRACT  
AGENDA  
TUESDAY, JANUARY 31, 2012  
9:00 A.M.**

**RESOLUTIONS APPROVING ORDINANCES**

1. Granting permission to the Executive Director and one member of the Mount Vernon Community That Cares Coalition to attend a conference. (2/6-2/9)
2. Granting permission to the Mayor to attend the 80<sup>th</sup> U.S. Conference of Mayors. (1/19-1/20)
3. Granting permission to the Corporation Counsel to attend a seminar. (2/1-2/3)
4. Authorizing the Mayor to enter into a settlement agreement with Moreno G.C., Inc. (\$80,000.00)

**PARTIAL PAYMENTS**

5. Authorizing the Comptroller to issue partial payment #1 to TERRENCE O'NEAL ARCHITECT, LLC - \$6,700.00.
6. Authorizing the Comptroller to issue partial payment #3 to AVANTI BUILDING CONSTRUCTION CORP. \$188,860.00.

**SETTLEMENTS**

7. Settling the claim of JOHN DINCA - \$184.18.
8. Settling the claim of BARBARA DOS SANTOS - \$140.00.
9. Settling the claim of SALVADOR FERRER - \$772.00.
10. Settling the claim of ULYSSES ADAMS - \$693.49.
11. Settling the claim of AUTOONE INSURANCE a/s/o MARTIN CAMPBELL - \$2,989.88.

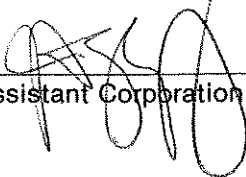
**SALARIES 2012**

12. MINIMUM/MAXIMUM – Classified - CSEA
13. MINIMUM/MAXIMUM – Miscellaneous - CSEA
14. MINIMUM/MAXIMUM – School Crossing Guards - CSEA
15. ALL DEPARTMENTS – CSEA
16. MISCELLANEOUS – CSEA
17. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
18. BOARD OF WATER SUPPLY – (Office)
19. MINIMUM/MAXIMUM – Classified – LOCAL 456

20. ALL POSITIONS – CITY – LOCAL 456
21. ALL POSITIONS – BOARD OF WATER SUPPLY – LOCAL 456
22. FIRE DEPARTMENT – (Uniformed Members)
23. FIRE DEPARTMENT – (Deputy Chiefs, etc.)
24. POLICE DEPARTMENT – (Uniformed Members)
25. APPOINTEES - CITY

RESOLVED, that an ordinance adopted by the City Council on January 25, 2012, and approved by the Mayor on January 26, 2012 granting permission to the Executive Director of the Youth Bureau and one member of the Mount Vernon Community That Cares Coalition to attend a conference, be and the same hereby is approved.

APPROVED AS TO FORM

  
\_\_\_\_\_  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

\_\_\_\_\_  
APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

AN ORDINANCE GRANTING PERMISSION TO THE EXECUTIVE DIRECTOR OF THE YOUTH BUREAU AND ONE MEMBER OF THE MOUNT VERNON COMMUNITY THAT CARES COALITION TO ATTEND A CONFERENCE.

WHEREAS, by letter dated January 10, 2012, the Executive Director of the Youth Bureau has requested permission for herself and one member of the Mount Vernon Community that Cares Coalition to attend the Community Anti-Drug Coalitions of America (CADCA) National Leadership Forum to be held at the Gaylord National Hotel and Convention Center in Maryland from February 6-9, 2012; NOW, THEREFORE,

The City of Mount Vernon, in City Council convened, does hereby ordain and enact:

Section 1. Permission is hereby granted to the Executive Director of the Youth Bureau and one member of the Mount Vernon Community that Cares Coalition to attend the Community Anti-Drug Coalitions of America (CADCA) National Leadership Forum to be held at the Gaylord National Hotel and Convention Center in Maryland from February 6-9, 2012.

Section 2. Funds for the aforesaid not to exceed \$2,005.00 are available in Budget Code A7337.458, DFC Grant.

Section 3. This ordinance shall take effect upon its approval by the Board of Estimate and Contract.

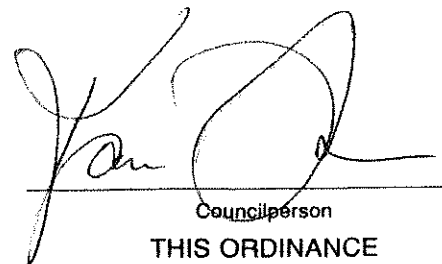
JAN 25 2012  
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APPROVED AS TO FORM

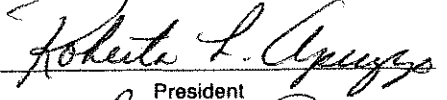
  
Assistant Corporation Counsel

APPROVED

Dept. \_\_\_\_\_

  
Councilperson

THIS ORDINANCE  
ADOPTED BY CITY COUNCIL

  
Roberta L. Apuzzo  
President

ATTEST:

  
City Clerk

APPROVED  
JAN 26 2012


Date

By

  
Mayor

RESOLVED, that an ordinance adopted by the City Council on January 25, 2012, and approved by the Mayor on January 26, 2012 granting permission to the Mayor to attend the 80<sup>th</sup> U.S. Conference of Mayors, be and the same hereby is approved.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

AN ORDINANCE GRANTING PERMISSION  
TO THE MAYOR TO ATTEND THE 80<sup>TH</sup> U. S.  
CONFERENCE OF MAYORS.

WHEREAS, by letter dated January 18, 2012, Mayor Ernest D. Davis has requested that legislation be enacted authorizing him to attend the 80<sup>th</sup> U.S. Conference of Mayors to be held in Washington, DC from January 19-20, 2012; NOW, THEREFORE,

The City of Mount Vernon, in City Council convened, does hereby ordain and enact:

Section 1. Permission is hereby granted to Mayor Ernest D. Davis to attend the 80<sup>th</sup> U.S. Conference of Mayors to be held in Washington, DC from January 19-20, 2012.

Section 2. The cost of the aforesaid not to exceed \$1,600.00 is available in Budget Code A1210.402 (Travel), Mayor's Office 2012 Budget.

Section 3. This ordinance shall take effect upon its approval by the Board of Estimate and Contract.

JAN 25 2012

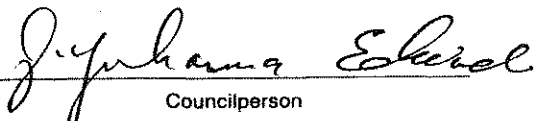
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APPROVED AS TO FORM

  
Assistant Corporation Counsel

APPROVED

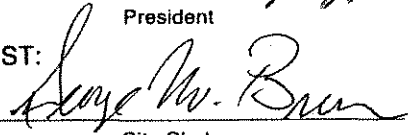
Dept. \_\_\_\_\_

  
Councilperson

THIS ORDINANCE  
ADOPTED BY CITY COUNCIL

  
President

ATTEST:

  
City Clerk


APPROVED  
JAN 26 2012

  
Date  
By \_\_\_\_\_  
Mayor

5

RESOLVED, that an ordinance adopted by the City Council on January 25, 2012, and approved by the Mayor on January 26, 2012 granting permission to the Corporation Counsel to attend a seminar, be and the same hereby is approved.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

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Clerk

AN ORDINANCE GRANTING PERMISSION  
TO THE CORPORATION COUNSEL TO  
ATTEND A SEMINAR.

WHEREAS, by letter dated January 18, 2012, the Corporation Counsel has requested permission to attend "The Defense Research Institute" seminar entitled "Civil Rights and Governmental Tort Liability Seminar" in Miami Beach, Florida from February 1-3, 2012; NOW, THEREFORE,

The City of Mount Vernon, in City Council convened, does hereby ordain and enact:

Section 1. Permission is hereby granted to the Corporation Counsel to attend "The Defense Research Institute" seminar entitled "Civil Rights and Governmental Tort Liability Seminar" in Miami Beach, Florida from February 1-3, 2012.

Section 2. The cost of the aforesaid not to exceed \$1,150.00 is available in Budget Code A1420.417 (Education/Training), Law Department 2012 Budget.

Section 3. Reimbursement for airfare, hotel, meals, incidentals and miscellaneous expenses is further authorized upon presentment of receipts.

Section 4. This ordinance shall take effect upon its approval by the Board of Estimate and Contract.

JAN 25 2012

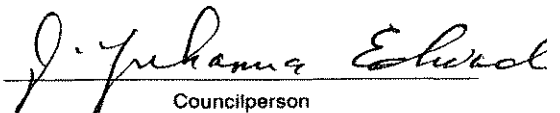
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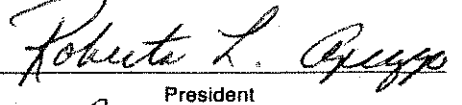
  
Assistant Corporation Counsel

APPROVED

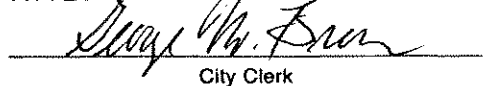
Dept. \_\_\_\_\_

  
Councilperson

THIS ORDINANCE  
ADOPTED BY CITY COUNCIL

  
President

ATTEST

  
City Clerk

APPROVED  
JAN 26 2012

Date

By


  
Mayor

6

RESOLVED, that an ordinance adopted by the City Council on December 28, 2011 and approved by the Mayor on December 29, 2011, authorizing the Mayor to enter into a settlement agreement with Moreno G.C., Inc., be and the same hereby is approved.

HELD  
JAN 3 - 2012  
3 HELD  
JAN 17 2011  
4

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

4

\_\_\_\_\_  
Clerk

WHEREAS, by letter dated January 12, 2012, the Commissioner of the Department of Public Works has certified that TERRENCE O'NEAL ARCHITECT, LLC has performed "DOLE CENTER-ARCHITECTURAL SERVICES", in a good and substantial manner, and is entitled to partial payment #1 in the sum of \$6,700.00; NOW, THEREFORE, be it

RESOLVED, that the Comptroller be and she hereby is authorized and

TERRENCE O'NEAL ARCHITECT, LLC partial payment #1 in the

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A SETTLEMENT AGREEMENT WITH MORENO G.C. INC.

WHEREAS, by letter dated December 23, 2011, the Commissioner of the Department of Public Works requests legislation authorizing the Mayor to enter into a settlement contract which would deem the executed contract terminated and fully satisfied; and

WHEREAS, by Ordinance No. 15 adopted August 11, 2010, the City Council declared an emergency situation for the roof replacement at City Hall Roof; and

WHEREAS, the Mayor was authorized to enter into an agreement with Moreno G.C. Inc, the for replacement of the roof at a cost not to exceed \$190,000.00 and the Department of Public Works is hereby designated as the agency charged with having said replacement carried out; and

WHEREAS, Moreno G.C. Inc. completed certain portions but not all of the work set forth in the executed agreement; and

WHEREAS, during the course of the work, it was agreed between the Moreno G.C. Inc, and the Commissioner of Public Works that Moreno G.C., Inc. would not complete the contract work; and

WHEREAS, whereas in satisfaction of the work performed, Moreno G.C. Inc has agreed to the payment of \$80,000 upon which said contract shall be deemed terminated and fully satisfied; and

WHEREAS, the settlement agreement requires Moreno G.C., Inc to guarantee and warranty the work marked completed under the original contract and release any claims against the City of Mount Vernon under the contract; NOW, THEREFORE,

The City of Mount Vernon, in City Council convened does hereby ordain and enact:

Section 1. The Mayor is hereby authorized to execute a settlement agreement with MORENO G.C. INC., in an amount not to exceed \$80,000 for services rendered in full satisfaction of the executed contract.

Section 2. Funds for the aforesaid not to exceed \$80,000.00 are available in the Capital Projects Code H1620.203.C876.

Section 3. This ordinance shall take effect upon its approval by the Board of Estimate and Contract.

DEC 28 2011

4

APPROVED AS TO FORM

*[Signature]*  
Assistant Corporation Counsel

*[Signature]*

Councilperson

THIS ORDINANCE ADOPTED BY CITY COUNCIL

*[Signature]*  
President

ATTEST:

*[Signature]*  
City Clerk

APPROVED

DEC 29 2011

Date

APPROVED

Dept. \_\_\_\_\_

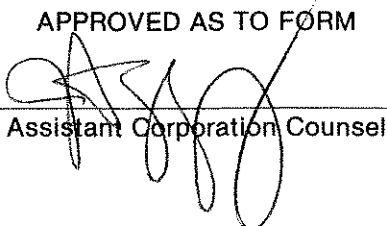
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*[Signature]*  
Mayor

WHEREAS, by letter dated January 22, 2012, the Commissioner of the Department of Public Works has certified that AVANTI BUILDING CONSTRUCTION CORP. has performed "MEMORIAL FIELD REDEVELOPMENT SITE PREPARATION", in a good and substantial manner, and is entitled to partial payment #3 in the sum of \$188,860.00; NOW, THEREFORE, be it

RESOLVED, that the Comptroller be and she hereby is authorized and directed to pay AVANTI BUILDING CONSTRUCTION CORP. partial payment #3 in the sum of \$188,860.00 as certified by the Commissioner of Public Works; said draft to be delivered to the Corporation Counsel, by her to be paid over to said contractor upon proof of the absence of liens against the same; the aforesaid is payment subject to the filing by said contractor of the required documents.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

\_\_\_\_\_  
APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

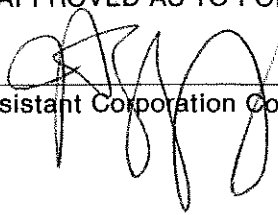
WHEREAS, on February 15, 2011, JOHN DINCA filed a Notice of Claim seeking the sum of \$368.37 against the City of Mount Vernon for property damage to claimant's motor vehicle front and rear tires, on January 21, 2011, which was allegedly damaged by a pothole; and

WHEREAS, the Corporation Counsel hereby recommends that the Board of Estimate and Contract approve the settlement of the aforesaid claim in the amount of \$184.18; NOW, THEREFORE, be it

RESOLVED, that the aforesaid claim of JOHN DINCA, be settled for the sum of \$184.18 and that said settlement be and the same hereby is approved; and be it further

RESOLVED, that said sum be paid out of Code A1910.469 (Insurance-Claims), 2012 Budget.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

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Clerk

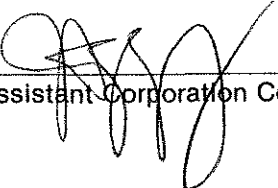
WHEREAS, on August 22, 2011, BARBARA DOS SANTOS filed a Notice of Claim seeking the sum of \$281.78 against the City of Mount Vernon for property damage to claimant's 2003 Nissan Exterra on August 14, 2011, which was allegedly damaged as a result of an open manhole cover; and

WHEREAS, the Corporation Counsel hereby recommends that the Board of Estimate and Contract approve the settlement of the aforesaid claim in the amount of \$140.00; NOW, THEREFORE, be it

RESOLVED, that the aforesaid claim of BARBARA DOS SANTOS, be settled for the sum of \$140.00 and that said settlement be and the same hereby is approved; and be it further

RESOLVED, that said sum be paid out of Code A1910.469 (Insurance-Claims), 2012 Budget.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

WHEREAS, on August 12, 2011, SALVADOR FERRER filed a Notice of Claim seeking the sum of \$1,543.96 against the City of Mount Vernon for property damage to claimant's 2008 Jeep on May 27, 2011, which was allegedly struck by a Department of Public Works sanitation vehicle; and

WHEREAS, the Corporation Counsel hereby recommends that the Board of Estimate and Contract approve the settlement of the aforesaid claim in the amount of \$772.00; NOW, THEREFORE, be it

RESOLVED, that the aforesaid claim of SALVADOR FERRER, be settled for the sum of \$772.00 and that said settlement be and the same hereby is approved; and be it further

RESOLVED, that said sum be paid out of Code A1910.469 (Insurance-Claims), 2012 Budget.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

WHEREAS, on September 22, 2011, ULYSSES ADAMS filed a Notice of Claim seeking the sum of \$866.87 against the City of Mount Vernon for property damage to claimant's 2009 Hyundai Tucson on August 25, 2011, when it collided with a City Police Department vehicle; and

WHEREAS, the Corporation Counsel hereby recommends that the Board of Estimate and Contract approve the settlement of the aforesaid claim in the amount of \$693.49; NOW, THEREFORE, be it

RESOLVED, that the aforesaid claim of ULYSSES ADAMS, be settled for the sum of \$693.49 and that said settlement be and the same hereby is approved; and be it further

RESOLVED, that said sum be paid out of Code A1910.469 (Insurance-Claims), 2012 Budget.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

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Clerk

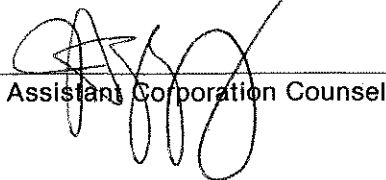
WHEREAS, on December 26, 2008, AUTOONE INSURANCE a/s/o MARTIN CAMPBELL filed a Notice of Claim seeking the sum of \$5,974.76 against the City of Mount Vernon for property damage to claimant's 2006 Toyota Tundra on December 17, 2008, which allegedly involved a collision with a City sanitation truck; and

WHEREAS, the Corporation Counsel hereby recommends that the Board of Estimate and Contract approve the settlement of the aforesaid claim in the amount of \$2,989.88; NOW, THEREFORE, be it

RESOLVED, that the aforesaid claim of AUTOONE INSURANCE a/s/o MARTIN CAMPBELL, be settled for the sum of \$2,989.88 and that said settlement be and the same hereby is approved; and be it further

RESOLVED, that said sum be paid out of Code A1910.469 (Insurance-Claims), 2012 Budget.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the year 2012 shall read as follows:

**FOR THE PERIOD JANUARY 1, 2012 THROUGH DECEMBER 31, 2012**

**SEE ATTACHMENT**

**CLASSIFIED SERVICE**

and be it further

RESOLVED, that

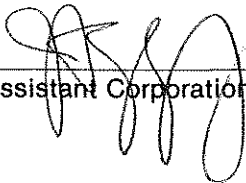
1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted or reinstated at least six months prior to the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as matter of right; the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.
7. The decisions as to the amount of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, the said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.
8. The salary of each employee shall be reviewed annually by his department head for the purpose of determining which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums and increments are based upon rates established for the period January 1, 2012 through December 31, 2012, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that the said salaries and adjustments thereof shall be computed on the basis of 261 working days for the year 2012 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2012.

APPROVED AS TO FORM

  
\_\_\_\_\_  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

\_\_\_\_\_  
APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
3A	Account Clerk	36,411.52	48,410.32	1,333.20
2	Account Clerk-Typist	31,011.22	45,434.44	1,602.58
4B	Administrative Aide	36,411.28	50,605.09	1,577.09
7A	Administrative Assistant to Recreation Department	41,156.78	59,321.66	2,018.32
11A	Administrative Officer (Civil Defense)	54,166.95	70,456.05	1,809.90
6	Animal Warden	38,702.71	56,013.22	1,923.39
7A	Assessment Auditor	41,156.78	59,321.66	2,018.32
4	Assessment Clerk	33,465.49	50,605.09	1,904.40
4A	Assistant Animal Warden	34,815.67	50,605.09	1,754.38
13A	Assistant Engineer	63,821.91	80,635.89	1,868.22
4A	Assistant Planner	34,815.67	50,605.09	1,754.38
5A	Assistant Youth Services Co-ordinator	36,411.32	52,991.12	1,842.20
8	Bookkeeper	41,156.87	62,821.13	2,407.14
8C	Building Inspector	49,175.69	62,821.13	1,516.16
6A	Cashier	41,156.92	56,013.22	1,650.70
16	Chief Accountant	83,459.68	132,902.89	5,493.69
13A	Chief Account Clerk	63,821.91	80,635.89	1,868.22
15	Chief Account Clerk - D.P.W.	41,157.45	95,269.32	6,012.43
8B	City Director of Weights & Measures	45,247.64	62,821.13	1,952.61
I	City Engineer	78,550.10	119,976.11	4,602.89
4B	Civil Service Aide	36,411.28	50,605.09	1,577.09
5A**	Civilian Complaint Clerk	36,411.32	52,991.12	1,842.20
6B	Claims Investigator	43,202.98	56,013.22	1,423.36
2	Clerk	31,011.22	45,434.44	1,602.58
5A**	Communication Specialist	36,411.32	52,991.12	1,842.20
A1	Community Service Aide	25,365.22	37,656.97	1,365.75
9	Community Worker	45,247.87	66,638.62	2,376.75
7	Complaint Investigator	38,702.12	59,321.66	2,291.06
5A	Computer Console Operator	36,411.32	52,991.12	1,842.20
8C	Computer Repair & Network Support T	49,175.69	62,821.13	1,516.16
8B	Computer Services Specialist	45,247.64	62,821.13	1,952.61
15	Construction Inspector	41,157.45	95,269.32	6,012.43
1	Cook	29,783.75	44,216.60	1,603.65
3	Cook Manager	32,197.36	48,410.32	1,801.44
6B	Coordinator - Community Center	43,202.98	56,013.22	1,423.36
4	Coordinator - Nutrition Program	33,465.49	50,605.09	1,904.40
7A	Coordinator of Programs for the Disabled	41,156.78	59,321.66	2,018.32
7A	Court Security Officer	41,156.78	59,321.66	2,018.32
8A	Court Security Supervisor	43,202.84	62,821.13	2,179.81
9B	Deputy Director (Civil Defense)	54,167.14	66,638.62	1,385.72
13A	Deputy Director Youth Board	63,821.91	80,635.89	1,868.22
6B	Director of Athletic Programs & Services	43,202.98	56,013.22	1,423.36
13A	Director/Parking Tickets Collection	63,821.91	80,635.89	1,868.22
6B	Director of Youth Activities	43,202.98	56,013.22	1,423.36
8C	Elevator/Building Inspector	49,175.69	62,821.13	1,516.16
5A**	Emergency Service Dispatcher	36,411.32	52,991.12	1,842.20
7B	Employee Benefits Clerk	45,248.27	59,321.66	1,563.71
4	Engineering Aide	33,465.49	50,605.09	1,904.40
6B	Engineering Assistant	43,202.98	56,013.22	1,423.36
14	Executive Director - Youth Board	60,549.04	88,270.84	3,080.20
	File Clerk	31,348.05	45,434.49	1,565.16
F**	Fire Equipment Mechanic	72,120.98	80,108.30	887.48
15B	GIS Administrator	63,822.06	95,269.32	3,494.14
7A	Housing Inspector	41,156.78	59,321.66	2,018.32
8B	Housing Specialist	45,247.64	62,821.13	1,952.61

8C	Inspector of Public Buildings & Works	49,175.69	62,821.13	1,516.16
7A	Insurance Clerk	41,156.83	59,321.71	2,018.32
5B	Intermediate Account Clerk	38,702.27	52,991.12	1,587.65
1A	Jail Matron	31,010.81	44,216.60	1,467.31
7A	Junior Accountant	41,156.78	59,321.66	2,018.32
7A	Junior Engineer	41,156.78	59,321.66	2,018.32
8C	Law Office Coordinator	49,175.69	62,821.13	1,516.16
11	Legal Investigator	41,157.09	70,456.05	3,255.44
7A	Legal Stenographer	41,156.78	59,321.66	2,018.32
1A	Manager of Information Systems	106,472.15	119,976.11	1,500.44
9A	Marketing Specialist	49,175.56	66,638.62	1,940.34
F	Network Administrator	72,120.98	80,108.30	887.48
F**	Fire Equipment Mechanic	72,120.98	80,108.30	887.48
1	Office Assistant	29,783.75	44,216.60	1,603.65
7A	Ordinance Officer	41,156.78	59,321.66	2,018.32
3A	Parking Enforcement Officer	36,411.52	48,410.32	1,333.20
7A	Planner	41,156.78	59,321.66	2,018.32
6A	Payroll Clerk	41,156.92	56,013.22	1,650.70
IB	Payroll Administrator	98,363.60	110,813.30	1,383.30
15B	Planning Administrator	63,822.06	95,269.32	3,494.14
12	Principal Account Clerk	57,071.45	74,273.33	1,911.32
3A**	Prisoner Attendant	36,411.52	48,410.32	1,333.20
2	Program Assistant	31,011.22	45,434.44	1,602.58
13	Programmer	54,167.34	80,635.89	2,940.95
12	Programmer Analyst	57,071.45	74,273.33	1,911.32
9B	Purchasing Agent	54,167.14	66,638.62	1,385.72
8C	Real Estate Appraiser	49,175.69	62,821.13	1,516.16
8C	Recreation Supervisor	49,175.69	62,821.13	1,516.16
2	Repro. & Mail Services Coordinator	31,011.22	45,434.44	1,602.58
14	Research & Grants Administrator	60,549.04	88,270.84	3,080.20
1B	Secretary to Planning Commissioner	36,411.26	44,216.60	867.26
14	Senior Accountant	60,549.04	88,270.84	3,080.20
7B	Senior Account Clerk	45,248.27	59,321.66	1,563.71
10	Senior Account Clerk (in City Clerk's Office)	54,003.53	68,741.03	1,637.50
8B	Senior Cashier (in Comp- troller's Office)	45,247.64	62,821.13	1,952.61
2	Senior Citizens Recreation Leader	31,011.22	45,434.44	1,602.58
3A	Senior Clerk	36,411.52	48,410.32	1,333.20
13A	Senior Engineer	63,821.91	80,635.89	1,868.22
4B	Senior Keyboard Specialist	36,411.28	50,605.09	1,577.09
8D	Senior Planner	51,630.53	62,821.13	1,243.40
15A	Senior Programmer	60,549.48	95,269.32	3,857.76
7A	Senior Recreation Leader	41,156.78	59,321.66	2,018.32
11A	Senior Recreation Supervisor	54,166.95	70,456.05	1,809.90
4B	Senior Stenographer	36,411.28	50,605.09	1,577.09
3A	Senior Typist	36,411.52	48,410.32	1,333.20
10**	Sewer Foreman	54,003.53	68,741.03	1,637.50
5	Shelter Officer	34,815.89	52,991.12	2,019.47
5A	Social Worker Aide	36,411.32	52,991.12	1,842.20
2	Stenographer	31,011.22	45,434.44	1,602.58
7A	Stenographic Secretary	41,156.78	59,321.66	2,018.32
10A	Stenographic Secretary (City Clrk Off)	54,003.53	68,741.03	1,637.50
16	Superintendent of Board of Water Supply	83,459.68	132,902.89	5,493.69
13	Superintendent of Plumbing	54,167.34	80,635.89	2,940.95
3	Telephone Operator	32,197.36	48,410.32	1,801.44
2	Typist	31,011.22	45,434.44	1,602.58
1	Warrant Clerk	29,783.75	44,216.60	1,603.65
6A	Youth Employment Service Coordinator	41,156.92	56,013.22	1,650.70
7	Youth Program Coordinator	38,702.12	59,321.66	2,291.06

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the year 2012 shall read as follows:

**FOR THE PERIOD JANUARY 1, 2012 THROUGH DECEMBER 31, 2012**

**SEE ATTACHMENT**

**CLASSIFIED SERVICE**

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he as been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted or reinstated at least six months prior to the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as matter of right; the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decisions as to the amount of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, the said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head for the purpose of determining which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums and increments are based upon rates established for the period January 1, 2012 through December 31, 2012, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that the said salaries and adjustments thereof shall be computed on the basis of 261 working days for the year 2012 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2012.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

Grade  
Group  
Number

Position

For the period January 1,2012 through December 31,2012

		Minimum Annual Salary	Maximum Annual Salary	Annual Increment
H	Assistant Water Superintendent	68,771.66	100,379.84	3,512.02
F	Garage Superintendent	72,120.98	80,108.30	887.48
F	Park Supervisor	72,120.98	80,108.30	887.48
H	Public Works Supervisor	68,771.66	100,379.84	3,512.02
12	Sanitation Foreperson	57,071.45	74,273.33	1,911.32
B	Street Lighting Maintenance Supervisor	48,098.66	67,523.90	2,158.36
13	Timekeeper	54,167.34	80,635.89	2,940.95
13	Water Maintenance Foreperson	54,167.34	80,635.89	2,940.95

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RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2012, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE *	ANNUAL INCREMENT
<b>FOR THE PERIOD JANUARY 1, 2012 TO DECEMBER 31, 2012</b>			
School Crossing Guard	\$72.41	\$89.15	\$1.86

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted or reinstated at least six months prior to the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as matter of right the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the amount of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, the said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head for the purpose of determining which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums and increments are based upon rates established for the period January 1, 2012 through December 31, 2012, as a result of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that the said salaries and adjustments thereof shall be computed on the basis of 261 working days for the year 2012 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2012.

\* Based on 3-3/4 hour day.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

14

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards and departments for the year 2012, commencing January 1, 2012, with respect to the following designated positions:

**FOR THE PERIOD JANUARY 1, 2012 THROUGH DECEMBER 31, 2012**

<u>FINANCE</u>	
Chief Accountant	132,902.89
Chief Accountant	132,902.89
Payroll Administrator	110,813.30
Senior Accountant	88,270.84
Senior Accountant	88,270.84
Senior Cashier (in Comptroller's Office)	60,868.52
Cashier	54,362.52
Cashier	-0-
Senior Account Clerk	-0-
Payroll Clerk	-0-
Senior Clerk	-0-
Account Clerk	45,743.92
Account Clerk	-0-
Typist	-0-
Senior Keyboard Specialist	50,605.09
Account Clerk-Typist	-0-
Account Clerk-Typist	-0-
Payroll Clerk	56,013.22
Employee Benefits Clerk	-0-
<u>ASSESSMENT</u>	
Typist	-0-
Senior Stenographer	-0-
Assessment Clerk	50,605.09
Assessment Clerk	44,891.89
Real Property Appraiser	-0-
<u>CITY CLERK</u>	
Stenographic Secretary	68,741.03
Senior Account Clerk	57,278.53
Administrative Aide	49,028.00
Senior Stenographer	-0-
Senior Clerk	-0-
Clerk	-0-
Stenographer	-0-
Senior Keyboard Specialist	50,605.09
<u>DEPARTMENT OF LAW</u>	
Legal Stenographer	59,321.66
Legal Investigator	70,456.05
Law Office Coordinator	62,821.13
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	-0-
Civil Service Aide	50,605.09

**DEPARTMENT OF MANAGEMENT SERVICES**

Manager of Information Systems	119,976.11
Computer Console Operator	47,464.52
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	45,434.44
Purchasing Agent	61,095.74
Computer Repair & Network Support Technician	62,821.13
Network Administration	80,108.30

**DEPARTMENT OF PUBLIC WORKS**

Clerk	34,216.38
Chief Account Clerk - D.P.W.	-0-
Stenographer	-0-
Senior Keyboard Specialist	-0-
Typist	-0-
Account Clerk-Typist	45,434.44
Complaint Investigator	-0-
Junior Accountant	-0-
City Engineer	-0-
Assistant Engineer	-0-
Assistant Engineer	-0-
Construction Inspector	-0-
Senior Stenographer	-0-
Telephone Operator	48,410.32
Engineering Assistant	-0-
Account Clerk	-0-
Engineering Aide	50,605.09

**DEPARTMENT OF PUBLIC SAFETY  
POLICE DEPARTMENT**

Computer Console Operator	52,991.12
Computer Console Operator	52,991.12
Senior Stenographer	-0-
Stenographer	-0-
Stenographer	-0-
Senior Keyboard Specialist	50,605.09
Senior Keyboard Specialist	44,296.73
Typist	45,434.44
Typist	-0-
Clerk	45,434.44
Senior Keyboard Specialist	-0-

**DEPARTMENT OF PUBLIC SAFETY  
POLICE DEPARTMENT**

<b>* Emergency Service Dispatcher</b>	
two (2), each at	52,991.12
* Communications Specialist, two (2), each at	52,991.12
* Communications Specialist, one (1), at	51,148.92
* Communications Specialist, one (1), at	-0-
* Communications Specialist, one (1), at	-0-
* Communications Specialist, five (5), each at	43,780.12
Community Service Aide, two (2), at	37,656.97
Community Service Aide, one (1), at	32,193.97
Community Service Aide, one (1)	26,730.97
* Civilian Complaint Clerk, one (1), at	52,991.12
Computer Services Specialist	62,821.13

**SPECIAL PER DIEM RATES (based on 3-3/4 hour day)**

School Crossing Guards - (185 days)	
Seventeen (17), each at	89.15
One (1), at	85.43
Two (2), each at	83.57
Two (2), each at	77.99
Four (4), each at	81.71
Five (5), each at	76.13
One (1), at	74.27
Three (3), each at	72.41

**DEPARTMENT OF PUBLIC SAFETY - JAIL**

* Prisoner Attendant, one (1), at	48,410.32
* Prisoner Attendant, one (1), at	36,411.52
* Prisoner Attendant, four (4), each at	37,744.72

**ANIMAL SHELTER**

Animal Warden	52,166.44
Assistant Animal Warden	40,078.81

**SEALER OF WEIGHTS AND MEASURES**

Director of Weights & Measures	62,821.13
Assistant	-0-

**FIRE DEPARTMENT**

Senior Typist	-0-
Stenographer	-0-
Typist	-0-
*Fire Equipment Mechanic	80,108.30

**DEPARTMENT OF BUILDINGS**

Senior Keyboard Specialist	50,605.09
Superintendent of Plumbing	80,635.89
<b>Building Inspectors</b>	
One (1), at	58,272.65
One (1), at	62,821.13
One (1), at	-0-
Inspector of Public Buildings & Works	-0-
<b>Housing Inspector</b>	
Two (2), each at	59,321.66
Elevator/Building Inspector	62,821.13
<b>Clerk</b>	
One (1), at	35,818.96
One (1), at	32,613.80
Two (2), at	31,011.22

**CIVIL DEFENSE**

Administrative Officer	-0-
Typist	-0-
Shelter Officer	-0-
Deputy Director	-0-

<b>VETERANS SERVICE AGENCY</b>	
Stenographer	-0-
<b>RECREATION DEPARTMENT DEVELOPMENTALLY DISABLED PROGRAM</b>	
Coordinator of Programs for Disabled	\$59,321.66
<b>RECREATION DEPARTMENT PROGRAMS FOR AGING</b>	
Coordinator – Nutrition	33,465.49
Cook Manager	43,006.00
Cook	29,783.75
Program Assistant	32,613.80
Senior Citizen Recreation Leader	31,011.22
<b>RECREATION DEPARTMENT ADMINISTRATION</b>	
Senior Account Clerk	62,191.03
Recreation Supervisor	-0-
Clerk	45,434.44
Typist	-0-
Administrative Assistant to Recreation Commissioner	-0-
Office Assistant	31,387.40
<b>RECREATION DEPARTMENT PLAYGROUNDS AND RECREATION CENTERS</b>	
Director - Athletic Programs & Services	56,013.22
<b>RECREATION DEPARTMENT DOLES COMMUNITY CENTER</b>	
Coordinator - Community Center	-0-
Senior Citizen Recreation Leader	-0-
<b>RECREATION DEPARTMENT YOUTH PROGRAMS</b>	
Director - Youth Activities	-0-
<b>YOUTH BOARD</b>	
Youth Program Coordinator	57,030.60
Executive Director	88,270.84
Senior Stenographer	-0-
Youth Employment Service Coordinator	56,013.22
Typist	-0-
Community Service Aide	37,656.97
Deputy Director	65,690.13
Account Clerk-Typist	45,434.44
<b>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</b>	
GIS Administrator	77,798.62
Planning Administrator	77,798.62
Planner	-0-
Research and Grants Administrator	63,629.24
Ordinance Officer	47,211.74
Marketing Specialist	-0-
Senior Planner	-0-

Housing Specialist	-0-
<b>Parking Enforcement Officers</b>	
Five (5), each at	48,410.32
One (1), at	45,743.92
One (1), at	44,410.72
One (1), at	43,077.52
Cashier	56,013.22

<b>MAYOR OFFICE - PARKING SCOFFLAW PROGRAM</b>	
Director/Parking Ticket Collections	80,635.89

and be it further

RESOLVED, that the above-mentioned stated (\*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

If temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled on a temporary basis divided by 261 working days; and be it further

RESOLVED, that the said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2012 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2012 ten (10) working days and ending on December 28, 2012. Salaries accruing on December 31, 2011, if any, are to be paid at 2011 rates on payroll paid January 13, 2012, together with ten (10) working days in 2012 for the period January 2 to January 13, 2012; and salaries accruing on December 31, 2012 (one (1) working day) to be paid at 2012 rates on payroll paid January 11, 2013, together with nine (9) working days in 2013 for January 11, 2013, inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2012.

APPROVED AS TO FORM

  
 Assistant Corporation Counsel

ADOPTED BY  
 BOARD OF ESTIMATE  
 AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards and departments for the year 2012, commencing January 1, 2012, with respect to the following designated positions:

<b>DEPARTMENT OF PUBLIC WORKS</b>	
<b>FOR THE PERIOD JANUARY 1, 2012 THROUGH DECEMBER 31, 2012</b>	
POSITION	BASE ANNUAL SALARY
<b>*Sanitation Foreperson</b>	
Four (4), at	74,273.33
* Sewer Foreperson	-0-
* Garage Superintendent	80,108.30
* Park Supervisor	80,108.30
* Public Works Supervisor	100,379.84
* Timekeeper	80, 635.89

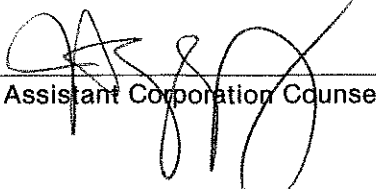
RESOLVED, that the above-mentioned starred (\*) positions contemplate a normal work week for forty (40) hours and eight (8) hours per day, inclusive of lunch hour;

If temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled on a temporary basis by 261 working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2012 ten (10) working days and ending on December 28, 2012. Salaries accruing on December 31, 2011, if any, are to be paid at 2011 rates on payroll paid January 13, 2012, together with ten (10) working days in 2012 for the period January 2 to January 13, 2012; and salaries accruing on December 31, 2012 (one (1) working day) to be paid at 2012 rates on payroll paid January 11, 2013, together with nine (9) working days in 2013 for January 11, 2013, inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2012.

APPROVED AS TO FORM

  
 Assistant Corporation Counsel

ADOPTED BY  
 BOARD OF ESTIMATE  
 AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_  
 Clerk

16

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2012 commencing January 1, 2012, with respect to the following designated positions:

<b>BOARD OF WATER SUPPLY</b>	
<b>FOR THE PERIOD JANUARY 1, 2012 THROUGH DECEMBER 31, 2012</b>	
<b>POSITION</b>	<b>BASE ANNUAL SALARY</b>
Superintendent	132,902.89
*Assistant Water Superintendent	100,379.83
*Water Maintenance Foreperson	80,635.88

and be it further

RESOLVED, that the above-mentioned starred (\*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour; and

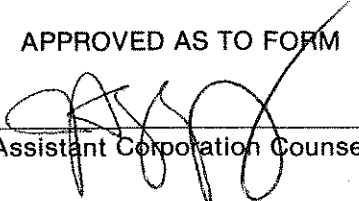
RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled on a temporary basis divided by 261 working days; and be it further

RESOLVED, that the said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2012 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2012 ten (10) working days and ending on December 28, 2012. Salaries accruing on December 31, 2011, if any, are to be paid at 2011 rates on payroll paid January 13, 2012, together with ten (10) working days in 2012 for the period January 2 to January 13, 2012; and salaries accruing on December 31, 2012 (one (1) working day) to be paid at 2012 rates on payroll paid January 11, 2013, together with nine (9) working days in 2013 for January 11, 2013, inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2012.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2012, commencing January 1, 2012, with respect to the following designated positions:

**FOR THE PERIOD JANUARY 1, 2012 THROUGH DECEMBER 31, 2012**

<b><u>BOARD OF WATER SUPPLY</u></b>	
<b>POSITION</b>	<b>BASE ANNUAL SALARY</b>
Cashier	56,013.21
Senior Accountant	88,270.84
Intermediate Account Clerk	52,991.12
<b><u>Account Clerk</u></b>	
One (1), at	48,410.32
One (1), at	47,077.12
One (1), at	36,411.52

and be it further

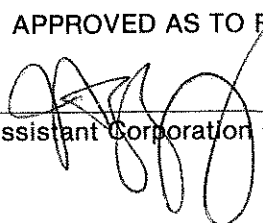
RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled on a temporary basis divided by 261 working days; and be if further

RESOLVED, that the said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2012 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2012 ten (10) working days and ending on December 28, 2012. Salaries accruing on December 31, 2011, if any, are to be paid at 2011 rates on payroll paid January 13, 2012, together with ten (10) working days in 2012 for the period January 2 to January 13, 2012; and salaries accruing on December 31, 2012 (one (1) working day) to be paid at 2012 rates on payroll paid January 11, 2013, together with nine (9) working days in 2013 for January 11, 2013, inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2012.

APPROVED AS TO FORM

  
 \_\_\_\_\_  
 Assistant Corporation Counsel

ADOPTED BY  
 BOARD OF ESTIMATE  
 AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_

Clerk

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so said MINIMUM and MAXIMUM salaries and annual increments for such positions for the year 2012, shall read as follows:

**FOR THE PERIOD 1/1/12 TO 12/31/12**

**SEE ATTACHMENT**

**CLASSIFIED SERVICE**

NOTE: Because Step I was not changed in prior years, the annual increments shown above apply only from Step 2 through Step 5. To determine Step 2, the Annual Increment x 3 must be deducted from the Maximum.

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in lower salary grade shall be paid at the rate which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted or reinstated at least six months prior to the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as matter of right; the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the amount of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, the said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head for the purpose of determining which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums and increments are based upon rates established for the period January 1, 2012 through December 31, 2012 as a result of negotiations between the City and Local 456, International Brotherhood of Teamsters, etc.; and be it further

RESOLVED, that the said salaries and adjustments thereof shall be computed on the basis of 261 working days for the year 2012 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2012.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

1/1/2012  
12/31/2012

0% Increase - no splits		
Minimum	Maximum	Annual
Annual Salary	Annual Salary	Increment

Grade  
Group  
Number

Position

**For Employees Hired After 12/31/77**

I	Assistant Custodian	38,570.64	52,536.47	1,486.28
VII	Automotive Collision Mechanic	47,627.32	65,495.25	1,990.99
VII	Automotive Mechanic	47,627.32	65,495.25	1,990.99
IX	Automotive Mechanic Foreperson	62,298.56	71,495.69	2,299.29
IV	Broommaker (Laborer)	41,575.20	56,838.61	1,654.45
IX	Carpenter	51,573.72	71,495.69	2,299.29
III	Cleaner	40,576.95	55,408.60	1,598.34
IV	Clerk-Dispatcher	41,575.20	56,838.61	1,654.45
IV	Clerk-Dispatcher (Laborer)	41,575.20	56,838.61	1,654.45
I	Comfort Station Attendant	38,570.64	52,536.47	1,486.28
V	Custodian	42,805.64	58,773.22	1,766.54
VI	Electrician	44,010.70	61,765.56	2,150.77
III	Elevator Operator	40,576.95	55,408.60	1,598.34
III	Garage Attendant	40,576.95	55,408.60	1,598.34
IX	General Mechanic	51,573.72	71,495.69	2,299.29
	Heavy Motor Equipment			
VII	Operator	47,627.32	65,495.25	1,990.99
IV	Incinerator Attendant	41,575.20	56,838.61	1,654.45
IV	Incinerator Attendant-Stoker	41,575.20	56,838.61	1,654.45
III	Laborer	40,576.95	55,408.60	1,598.34
XII	Maintenance Foreperson	57,741.02	82,588.60	3,210.10
XII	Maintenanct Mason Foreperson	57,741.02	82,588.60	3,210.10
VIII	Mason	49,577.28	68,411.32	2,131.12
IX	Master Plumber	51,573.72	71,495.69	2,299.29
VI	Motor Equipment Operator	44,579.78	61,365.20	1,878.75
A	Painter	52,983.15	74,249.36	2,562.08
IV	Park Maintenance Worker	41,575.20	56,838.61	1,654.45
VII	Park Working Foreperson	47,627.32	65,495.25	1,990.99
III	Parking Lot Attendant	40,576.95	55,408.60	1,598.34
VII	Parking Meter Person	47,323.72	66,281.38	2,279.16
III	Porter	40,576.95	55,408.60	1,598.34
XI	Radio Technician	56,066.81	79,795.81	3,017.47
	Radio Technician - old			
	Recreation Maintenance			
VIII	Foreperson	49,562.54	69,075.21	2,301.56
VI	Recreation Maintenance Person	43,692.64	61,365.20	1,878.75
IV	Sanitation Worker "A"	41,575.20	56,838.61	1,654.45
III	Road Maintainer	40,576.95	55,408.60	1,598.34
V	Sanitation Worker "A"	42,805.64	58,773.22	1,766.54
VI	Sewer Maintainer	44,579.78	61,365.20	1,878.75
V	Sewer Maintainer Assistant	42,805.64	58,773.22	1,766.54
III	Signal Electrician	44,102.08	62,808.06	1,793.36
VI	Skilled Laborer - DPW	44,579.78	61,365.20	1,878.75
VI	Skilled Laborer - Police	44,010.70	61,765.56	2,150.77
IV	Storekeeper	41,575.20	56,838.61	1,654.45
	Street Lighting Maintenance			
IX	Person	51,573.72	71,495.69	2,299.29
IV	Tire Person	41,575.20	56,838.61	1,654.45
IX	Traffic Maintenance Technician	51,573.72	71,495.69	2,299.29
VII	Tree Surgeon	47,323.72	66,281.38	2,279.16
VIII	Tree Trimmer	49,577.28	68,411.32	2,131.12
III	Watchperson	40,576.95	55,408.60	1,598.34
VII	Water Maintenance Worker	47,627.32	65,495.25	1,990.99
IV	Water Meter Reader	41,575.20	56,838.61	1,654.45
VIII	Water Meter Repair Person	49,577.28	68,411.32	2,131.12
IV	Weigher	41,575.20	56,838.61	1,654.45
VII	Welder (Laborer)	47,627.32	65,495.25	1,990.99

1/1/2012  
12/31/2012

0% Increase - no splits

Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
<b>For Employees Hired Prior to 1/1/78</b>				
I	Assistant Custodian	46,591.35	52,536.47	1,486.28
VII	Automotive Collision Mechanic	57,531.29	65,495.25	1,990.99
VII	Automotive Mechanic	57,531.29	65,495.25	1,990.99
IX	Automotive Mechanic Foreperson	62,298.53	71,495.69	2,299.29
IV	Broommaker (Laborer)	50,220.81	56,838.61	1,654.45
IX	Carpenter	62,298.53	71,495.69	2,299.29
III	Cleaner	49,015.24	55,408.60	1,598.34
IV	Clerk-Dispatcher	50,220.81	56,838.61	1,654.45
IV	Clerk-Dispatcher (Laborer)	50,220.81	56,838.61	1,654.45
I	Comfort Station Attendant	46,591.35	52,536.47	1,486.28
V	Custodian	51,707.06	58,773.22	1,766.54
III	Elevator Operator	49,015.24	55,408.60	1,598.34
VI	Electrician			
III	Garage Attendant	49,015.24	55,408.60	1,598.34
IX	General Mechanic	62,298.53	71,495.69	2,299.29
	Heavy Motor Equipment			
VII	Operator	57,531.29	65,495.25	1,990.99
IV	Incinerator Attendant	50,220.81	56,838.61	1,654.45
IV	Incinerator Attendant-Stoker	50,220.81	56,838.61	1,654.45
III	Laborer	49,015.24	55,408.60	1,598.34
XII	Maintenance Foreperson	69,748.20	82,588.60	3,210.10
XIII	Maintenanct Mason Foreperson	69,748.20	82,588.60	3,210.10
VIII	Mason	59,886.84	68,411.32	2,131.12
IX	Master Plumber	62,298.53	71,495.69	2,299.29
VI	Motor Equipment Operator	53,850.20	61,365.20	1,878.75
A	Painter	64,001.04	74,249.36	2,562.08
IV	Park Maintenance Worker	50,220.81	56,838.61	1,654.45
VII	Park Working Foreperson	57,531.29	65,495.25	1,990.99
III	Parking Lot Attendant	49,015.24	55,408.60	1,598.34
VII	Parking Meter Person	57,164.74	66,281.38	2,279.16
III	Porter	49,015.24	55,408.60	1,598.34
XI	Radio Technician	67,725.93	79,795.81	3,017.47
	Recreation Maintenance			
VIII	Foreperson	59,868.97	69,075.21	2,301.56
VI	Recreation Maintenance Worker	53,850.20	61,365.20	1,878.75
III	Road Maintainer	49,015.24	55,408.60	1,598.34
V	Sanitation Worker "A"	51,707.06	58,773.22	1,766.54
VI	Sewer Maintainer	53,850.20	61,365.20	1,878.75
V	Sewer Maintainer Assistant	51,707.06	58,773.22	1,766.54
III	Signal Electrician	55,634.62	62,808.06	1,793.36
VI	Skilled Laborer - DPW	53,850.20	61,365.20	1,878.75
VI	Skilled Laborer - Police	53,162.48	61,765.56	2,150.77
IV	Storekeeper	50,220.81	56,838.61	1,654.45
	Street Lighting Maintenance			
IX	Person	62,298.53	71,495.69	2,299.29
IV	Tire Person	50,220.81	56,838.61	1,654.45
IX	Traffic Maintenance Technician	62,298.53	71,495.69	2,299.29
VII	Tree Surgeon	57,164.74	66,281.38	2,279.16
VIII	Tree Trimmer	59,886.84	68,411.32	2,131.12
III	Watchperson	49,015.24	55,408.60	1,598.34
VII	Water Maintenance Worker	57,531.29	65,495.25	1,990.99
IV	Water Meter Reader	50,220.81	56,838.61	1,654.45
VIII	Water Meter Repair Person	59,886.84	68,411.32	2,131.12
IV	Weigher	50,220.81	56,838.61	1,654.45
VII	Weilder (Laborer)	57,531.29	65,495.25	1,990.99

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT of the City of Mount Vernon, N.Y. hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards and departments for the year 2012, commencing January 1, 2012, with respect to the following positions:

<b>DEPARTMENT OF PUBLIC WORKS</b>	
POSITION	BASE ANNUAL SALARY
*Clerk-Dispatcher	- 0-
<b>*Laborer</b>	
Two (2), at	55,408.60
<b>*Heavy Motor Equipment Operator (Tractor Trailer)</b>	
One (1), at	65,495.25
<b>*Heavy Motor Equipment Operator</b>	
Six (6), each at	65,495.20
One (1), at	63,504.26
<b>*Motor Equipment Operator</b>	
Nine (9), each at	61,365.20
Two (2), each at	57,607.70
One (1), at	-0-
<b>*Sanitation Worker "A"</b>	
Twelve (12), each at	58,773.22
Two (2), each at	57,006.68
One (1), at	-0-
One (1), at	42,805.64
<b>*Sewer Maintainer</b>	
Four (4), each at	61,365.20
*Assistant Sewer Maintainer	58,773.22
*Automotive Mechanic Foreperson	71,495.69
<b>*Automotive Mechanic</b>	
Eight (8), each at	65,495.25
One (1), at	61,513.27
*Automotive Collision Mechanic	65,495.25
*Tree Surgeon	-0-
<b>*Tree Trimmer</b>	
Three (3), each at	68,411.32
Park Working Foreperson	-0-
<b>*Park Maintenance Person</b>	
Six (6), each at	56,838.61
<b>*Skilled Laborer -DPW</b>	
Seven (7), each at	61,365.20
One (1), at	57,607.70
*Custodian	-0-
*Maintenance Foreperson	82,588.60
*General Mechanic	-0-
*Maintenance Mason Foreperson	-0-
*Mason	-0-
*Incinerator Attendant Stoker	-0-
<b>* Painter</b>	
Two (2), each at	74,249.39
*Storekeeper	-0-
*Road Maintainer	55,408.60

<b>DEPARTMENT OF PUBLIC WORKS</b>		
<b>POSITION</b>	<b>BASE ANNUAL SALARY</b>	
*Carpenter	-0-	
<b>*Tire Person</b>		
Two (2), each at	56,838.61	
*Bookmaker (Laborer)	-0-	
<b>*Cleaner</b>		
Two (2), each at	-0-	
<b>*Watchperson</b>		
One (1), at	-0-	
<b>*Porter</b>		
One (1), (part-time - 20 hours)	-0-	
<b>*Street Lighting Maintenance Person</b>		
One (1), at	71,495.69	
*Parking Lot Attendant	-0-	
<b>*Garage Attendant</b>		
One (1), at	55,408.60	
Two (2), each at	-0-	
<b>*Comfort Station Attendant</b>		
Two (2), each at	-0-	
<b>*Laborer</b>		
Twenty-four (24), each at	55,408.60	
Five (5), each at	52,211.92	
Five (5), each at	50,613.58	
Two (2), each at	40,576.95	
Five (5), each at	-0-	
*Welder (Laborer)	65,495.25	
<b>*Skilled Laborer -- Police</b>		
One (1), at	61,765.56	
One (1), at	57,464.02	
Electrician	-0-	
*Signal Electrician	-0-	
*Traffic Maintenance Technician	71,495.69	
<b>*Recreation Maintenance Workers</b>		
Three (3), each at	61,365.20	
<b><u>SPECIAL HOURLY RATE:</u></b>		
Temporary Emergency Laborer (Snow Removal)	Per Hour	6.75
<b><u>DEPARTMENT OF PUBLIC SAFETY POLICE DEPARTMENT</u></b>		
*Radio Technician	-0-	

<b>DEPARTMENT OF PLANNING &amp; COMMUNITY DEVELOPMENT</b>		
<b>*Parking Meter Workers</b>		
Three (3), each at	66,281.38	
*Skilled Laborer - DPW - One (1), at	61,365.20	

<b>DEPARTMENT OF RECREATION</b>		
*Custodian -- Neighborhood Facilities Center	57,006.68	
*Laborer	55,408.60	
*Cleaner	50,613.58	

**ADDITIONAL COMPENSATION AS FOLLOWS:**

An annual stipend of \$750.00 shall be paid to employees assigned to the DPW City Hall Office or the Third Avenue Garage Office and to the Recycling Office on a bi-weekly pro rated basis;

and be it further


RESOLVED, that the above-mentioned starred (\*) positions contemplate a normal work week for forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a ½ hour meal period and a 5-minute wash-up time immediately proceeding the meal period; if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled on a temporary basis divided by 260 working days; and be it further

RESOLVED, that the said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2012 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2012 ten (10) working days and ending on December 28, 2012. Salaries accruing on December 31, 2011, if any, are to be paid at 2011 rates on payroll paid January 13, 2012, together with ten (10) working days in 2012 for the period January 2 to January 13, 2012; and salaries accruing on December 31, 2012 (one (1) working day) to be paid at 2012 rates on payroll paid January 11, 2013, together with nine (9) working days in 2013 for January 11, 2013, inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2012.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2012, commencing January 1, 2012, with respect to the following designated positions:

**FOR THE PERIOD JANUARY 1, 2012 TO DECEMBER 31, 2012**

<u>BOARD OF WATER SUPPLY</u>	
POSITION	BASE ANNUAL SALARY
*Water Meter Repair Worker	\$ 68,411.32
<b>*Water Meter Reader</b>	
Two (2), each at	\$ 56,838.61
One (1), at	\$ 41,575.20
<b>*Water Maintenance Worker</b>	
Six (6), each at	\$ 65,495.24
One (1), at	\$ 59,522.28
One (1), at	\$ 47,627.32
<b>*Laborer</b>	
Three (3), each at	\$ 55,408.60
Two (2), each at	\$ 50,613.58

and be it further

RESOLVED, that the above-mentioned starred (\*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, inclusive of a 15-minute morning coffee break, a 1/2 hour meal period and a 5 minute wash-up time immediately preceding the meal period; and be it further

RESOLVED, that the said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2012 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2012 ten (10) working days and ending on December 28, 2012. Salaries accruing on December 31, 2011, if any, are to be paid at 2011 rates on payroll paid January 13, 2012, together with ten (10) working days in 2012 for the period January 2 to January 13, 2012; and salaries accruing on December 31, 2012 (one (1) working day) to be paid at 2012 rates on payroll paid January 11, 2013, together with nine (9) working days in 2013 for January 11, 2013, inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2012.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **FIRE DEPARTMENT** of said city for the year 2012, and in addition the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2012 are hereby fixed, all as hereinafter designated:

**FOR THE PERIOD JANUARY 1, 2012 THROUGH DECEMBER 31, 2012**

**FIREFIGHTERS AND FIRE ALARM DISPATCHER-LINEMEN:**

1. Base annual salary during the first four months of the probationary period of service shall be at the annual rate of \$29,918.00 and during the next eight months of the probationary period of service shall be at the annual rate of \$34,904.00.
2. Upon appointment to permanent status, the base salary shall be at the annual rate of \$38,227.00 during the entire first year of permanent status service.
3. The base annual salary for the second year of permanent status service shall be at the annual rate of \$42,985.00; for the third year of permanent status service, the base annual salary shall be at the annual rate of \$46,311.00; and for the fourth year and after of permanent status service, the base annual salary shall be at the annual rate of \$78,357.00.

**FIRE DISPATCHERS**

1. Base annual salary during the first four month of the probationary period of service shall be at the annual rate of \$29,918.00 and during the next eight months of the probationary period of service shall be at the annual rate of \$34,904.00 for Fire Dispatchers hired on or after January 1, 2003.
2. Upon appointment to permanent status, the base salary shall be at the annual rate of \$38,227.00 during the entire first year of permanent status service for Fire Dispatchers hired on or after January 1, 2003.
3. The base annual salary for the second year of permanent status service shall be at the annual rate of \$42,985; for the third year of permanent status service, the base annual salary shall be at the annual rate of \$46,311.00; and for the fourth year and after of permanent status service, the base annual salary shall be at the annual rate of \$58,768.00 for Fire Dispatchers hire on or after January 1, 2003.

and be it further

RESOLVED, that the said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2012 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2012 ten (10) working days and ending on December 28, 2012. Salaries accruing on December 31, 2011, if any, are to be paid at 2011 rates on payroll paid January 13, 2012, together with ten (10) working days in 2012 for the period January 2 to January 13, 2012; and salaries accruing on December 31, 2012 (one (1) working day) to be paid at 2012 rates on payroll paid January 11, 2013, together with nine (9) working days in 2013 for January 11, 2013, inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2012.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **FIRE DEPARTMENT** of said city for the year 2012, and in addition the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2012 are hereby fixed, all as hereinafter designated:

**FOR THE PERIOD JANUARY 1, 2012 THROUGH DECEMBER 31, 2012**

<b>FIRE DEPARTMENT</b>	
	<b>BASE ANNUAL SALARY</b>
Deputy Fire Chief, six (6), each at	\$128,842
Fire Captain, Five (5), each at	108,583
Fire Lieutenant, Twenty (20) each at	94,420
Fire Alarm Superintendent	108,583
Assistant Fire Alarm Superintendent	-0-

**Firefighters, one hundred three (103) and Fire Alarm Dispatcher Linemen (3) as follows:**

	<b>BASE ANNUAL SALARY</b>
During Probationary Period, months 1 through 4 each at	29,918
During Probationary Period, months 5 through 12 each at	34,904
First Year of Permanent Status, each at	38,227
Second Year of Permanent Status, each at	42,985
Third Year of Permanent Status, each at	46,311
Fourth Year and after of Permanent Status, each at	78,357

**Fire Dispatchers (6) if hired on or after 1/1/03**

During Probationary Period, months 1 through 4 each at	29,918
During Probationary Period, months 5 through 12 each at	34,904
First Year of Permanent Status, each at	38,227
Second Year of Permanent Status, each at	42,985
Third Year of Permanent Status, each at	46,311
Fourth Year and after of Permanent Status, each at	58,768

**Additional Compensation as follows:**

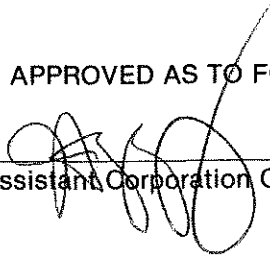
<b>FIRE DEPARTMENT</b>	
Deputy Chief, Chief of Operations	1,200.00

RESOLVED, that the said salaries and adjustments thereof shall be computed on the basis of day 261 days for the year 2012 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2012 ten (10) working days and ending on December 28, 2012. Salaries accruing on December 31, 2011, if any, are to be paid at 2011 rates on payroll paid January 13, 2012, together with ten (10) working days in 2012 for the period January 2 to January 13, 2012; and salaries accruing on December 31, 2012 (one (1) working day) to be paid at 2012 rates on payroll paid January 11, 2013, together with nine (9) working days in 2013 for January 11, 2013, inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2012.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

\_\_\_\_\_  
APPROVED

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

23

RESOLVED, that pursuant to Section 71 and 171 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **POLICE DEPARTMENT** of said city for the year 2012, and in addition the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2012 are hereby fixed, all as hereinafter designated:

<b>POLICE DEPARTMENT</b>	
<b>For the period 1/1/2012 through 12/31/2012</b>	<b>BASE ANNUAL SALARY</b>
<b>Captain</b>	
<b>five (5), each at</b>	\$123,620.00
<b>Police Lieutenant*</b>	
<b>ten (10), each at</b>	107,496.00
<b>Police Sergeant*</b>	
<b>eighteen (18), each at</b>	93,475.00
<b>Police Officers</b>	
<b>one hundred seventy-nine (179) as follows: **</b>	
Police Officer, Probation	38,527.00
Police Officer 4 <sup>th</sup>	41,820.00
Police Officer 3 <sup>rd</sup>	47,048.00
Police Officer 2 <sup>nd</sup>	52,275.00
Police Officers	78,550.00

**ADDITIONAL COMPENSATION AS FOLLOWS:**

<b>POLICE DEPARTMENT</b>	
Captain, Chief	2,500.00
Captain, Deputy Chief	
two (2), each at	1,800.00
Detective (differential over first-grade patrolmen) and Superior Officers assigned as detectives (Differential over the wage for their rank):	
Assigned prior to 1/1/88	2,000.00
Assigned on or after 1/1/88 and has not received tenure	1,250.00
Assigned on or after 1/1/88 and has received tenure	2,000.00

\* One (1) Lieutenant and one (1) Sergeant hired in conjunction with Project Impact;

\*\*Including two (2) officers hired in conjunction with Project Impact; two (2) officers hired in conjunction with the Ride Along Grant, one (1) officer hired in conjunction with the Truancy Grant and ten (10) officers hired in conjunction with the COPS Grant

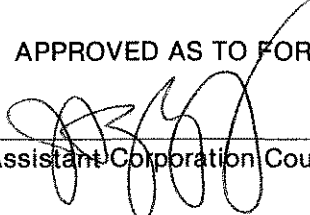
and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2012 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2012 ten (10) working days and ending on December 28, 2012. Salaries accruing on December 31, 2011, if any, are to be paid at 2011 rates on payroll paid January 13, 2012, together with ten (10) working days in 2012 for the period January 2 to January 13, 2012; and salaries accruing on December 31, 2012 (one (1) working day) to be paid at 2012 rates on payroll paid January 11, 2013, together with nine (9) working days in 2013 for January 11, 2013, inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2012.

APPROVED AS TO FORM

  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

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APPROVED

Dept. \_\_\_\_\_

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Clerk

24

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards and departments for the year 2012, commencing January 1, 2012, with respect to the following designated positions:

**FOR THE PERIOD JANUARY 1, 2012 THROUGH DECEMBER 31, 2012**

**SEE ATTACHMENT**

RESOLVED, that the said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2012 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2012 ten (10) working days and ending on December 28, 2012. Salaries accruing on December 31, 2011, if any, are to be paid at 2011 rates on payroll paid January 13, 2012, together with ten (10) working days in 2012 for the period January 2 to January 13, 2012; and salaries accruing on December 31, 2012 (one (1) working day) to be paid at 2012 rates on payroll paid January 11, 2013, together with nine (9) working days in 2013 for January 11, 2013, inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2012.

<u>CITY COUNCIL</u>	
Legislative Aide	55,000

<u>MAYOR'S OFFICE</u>	
Chief of Staff	107,000
Executive Secretary	51,647.90
Administrative Secretary	49,836.46
Deputy Chief of Staff/Press Secretary	-0-
Special Assistant to the Mayor/Intergovernmental Relations	-0-
Special Assistant to the Mayor/Community Relations	-0-

<u>FINANCE</u>	
1st Deputy Comptroller	91,199.82
2nd Deputy Comptroller	74,106.45
Secretary	52,861.16

<u>OFFICE OF THE INSPECTOR GENERAL</u>	
Inspector General	35,000
Secretary to the Inspector General	55,000

<u>ASSESSMENT</u>	
Commissioner of Assessment	94,854.56
Deputy Commissioner	62,854.47

<u>CITY CLERK</u>	
City Clerk	89,086.54
Deputy City Clerk	55,000
Secretary	46,000
Deputy Registrar	41,567
Voting Machine Custodian	2,441.87

<u>DEPARTMENT OF HUMAN RESOURCES</u>	
Commissioner	75,000
Deputy Commissioner	-0-
Secretary	-0-

<u>DEPARTMENT OF LAW</u>	
Corporation Counsel	122,634.08
1st Assistant	91,699
2nd Assistant	80,746
3rd Assistant	67,275
4 <sup>th</sup> Assistant	55,000
Secretary	51,647.90

**CIVIL SERVICE COMMISSION**

Commissioner (President)	5,804.45
Commissioner	5,193.06
Commissioner	5,193.06
Secretary	55,000

**DEPARTMENT OF MANAGEMENT SERVICES**

Commissioner	94,164.39
Reproduction & Mail Service Clerk -P/T- less than 20 hours	-0-

**DEPARTMENT OF PUBLIC WORKS**

Commissioner	116,500
Deputy Commissioner	99,300
Secretary-Administrative Assistant	35,131.17
Physician	28,258.05

**DEPARTMENT OF PUBLIC SAFETY**

Commissioner	126,462.19
Deputy Commissioner	94,700.41
2 <sup>nd</sup> Deputy Commissioner	5,401.25
Secretary	39,523.06
Physician	37,425.30
Deputy Commissioner	1

**FIRE DEPARTMENT**

Commissioner	98,013.10
Deputy Commissioner/Administration	83,260.61
Secretary	49,836.46
Physician	32,839.70

**ARCHITECTURAL REVIEW BOARD**

Chairperson	1,628.67
<b>Members</b>	
Five (5), each at	1,357.22

**DEPARTMENT OF BUILDINGS**

Commissioner	108,000
First Deputy Commissioner	69,633.81
Second Deputy Commissioner	57,595.30
Secretary	40,033.39
Plan Examiner	-0-

**CIVIL DEFENSE**

Director	45,000.39
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**VETERANS AFFAIRS**

Director	55,680.74
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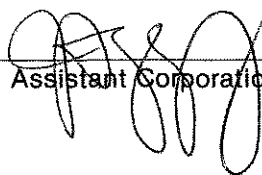
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<b>RECREATION DEPARTMENT</b>	
Commissioner	105,000
Deputy Commissioner	65,000
Secretary	42,413.54
Bus Driver	30,000
Bus Driver	30,000
Bus Driver	30,000
Field supervisor	-0-
<b>RECREATION DEPARTMENT OFFICE FOR THE AGING</b>	
Director	50,813.21
<b>RECREATION DEPARTMENT DEVELOPMENTAL DISABLED PROGRAM</b>	
Director	-0-
<b>YOUTH BUREAU</b>	
Community Worker Aide	26,781.70
Community Worker Aide	-0-
<b>ZONING BOARD OF APPEALS</b>	
Commissioner - (Chair)	3,818.70
<b>Commissioners</b>	
Five (5), each at	3,208.59
Secretary (part-time)	16,250.00
<b>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</b>	
Commissioner	56,728.67
Deputy Commissioner	73,142.19
Deputy Commissioner-Code Enforcement	68,959
<b>PLANNING BOARD</b>	
<b>Commissioners</b>	
Seven (7), each at	2,748.71
Secretary (part-time)	16,250.00
<b>AFFIRMATIVE ACTION</b>	
Affirmative Action Officer	-0-
<b>BOARD OF WATER SUPPLY</b>	
Commissioner	73,456.16
Secretary	43,568.42

**PARKING SCOFFLAW PROGRAM**

Court Clerk	41,919.99
Court Clerk	38,104.67
Court Clerk	36,366.62

APPROVED AS TO FORM

  
\_\_\_\_\_  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

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APPROVED

Dept. \_\_\_\_\_

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Clerk

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